

IMPACT Make Your Mark

NEWSLETTER

It's hard to believe another busy year is drawing to an end. The fact that staff are planning the Christmas Parties means I'm starting to count the weeks until the close of the year – wasn't it only yesterday we were all excited about what 2006 would bring?

In September we held our Annual General Meeting with 68 guests in attendance. Dorothy Cox, our CEO, highlighted IMPACT's work over the past year which included the establishment of four new initiatives: Young Enterprise in Action, Financial Literacy, Job Capacity Assessments and the Disability Employment Network's uncapped stream.

Also highlighted were renovations just completed which increased our resources by providing 2 additional training rooms (including a computer laboratory dedicated to people with a disability), a parenting room, disability amenities, archive storage & 4 new offices.

I guess like everyone else, we're busily planning for 2007 – now we're all excited about what 2007 will bring - where do the years go?

Judi Heard
Business Development Manager

Issue No. 22
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HIGHLIGHTS

- ☉ On the road with Positive Start
- ☉ Recruiting construction trainees NOW
- ☉ New Assistant Manager – IMPACT Recycling & Collections
- ☉ Work for the Dole complete surf life saving club improvements
- ☉ Green Corps Graduation

SPOTLIGHT ON.....

Open Access Employment
Program

More about our Programs & Services at www.impact.org.au

😊 Open Access Employment Program

LOOKING FOR WORK?

Do you need help applying for work?

Do you know what employers want?

Would you like to update your skills by undertaking some training?

We can help by providing training and individualised job search assistance such as resumes, letters of application and selection criteria.

Open Access Employment Assistance focuses on people who may need additional support to access work - Indigenous people, migrants & refugees from non-English speaking backgrounds, people with a disability, mature aged job seekers (40+) and disadvantaged young people or people 12 months unemployed.

Our program is designed to assist job seekers not eligible for assistance from the Australian Government.

For more information phone Deniese on 4153 4233 and check your eligibility, we may be able to help!



This program is funded by the State Government's
Skilling Queenslanders for Work initiative

On the road with Positive Start

Positive Start in Bundaberg has proven to be a great success and support for the young women who are a part of the program.

Not only are the young women gaining support during their pregnancy but also after they have their babies.

One of the most successful features of the program is the group component. The young women come together every Wednesday morning at IMPACT (with many provided with transport to attend) to meet up with other young mums and to not only get support but to learn about a vast range of topics.

With the Bundaberg project going so well, there was an increasing amount of interest from services in both Childers and Gin Gin about having the program available for young women in their community.

After getting together with some of these services it was decided to take Positive Start "on the road".

The **Positive Start** facilitator built a partnership with Relationships Australia's Good Beginnings facilitator to provide both programs to the young women of Childers and Gin Gin at the same time and venue.

Positive Start had its first group in Childers on Monday 4 September at the Isis Child and Family Day Care Centre and Gin Gin on Tuesday 12 September at the Gin Gin Youth Centre.

The groups meet fortnightly. The next group days will be:

Childers – 27 November 9.30am – 11.30am

Gin Gin – 21 November 9.30am – 11.30am.

Please call **Andrea** or **Sandra** for more information

07 4153 4233

This project is funded by the **Local Answers Initiative** under the **Commonwealth's Stronger Families and Communities Strategy Program**

Recruiting construction trainees NOW.....

Looking for a trade?

Have you thought about construction?

Are you saying to yourself

"but I have no experience"

"it costs too much money"

We can help you

We are offering a short, hands on course aimed at getting **YOU** into an **APPRENTICESHIP** or a **JOB**.
For **FREE**

Accredited & Non-accredited training

Senior First Aid, General Safety Induction Certificate,
Units from the Certificate II in Conservation & Land Management

Start: Monday 27 November – Thursday 21 December 2006

Restart: Monday 8 January – 12 January 2007

Work Experience: 15 January – 19 January 2007

Period of Assisted Job Search: 22 January – 20 April 2007 (13 WEEKS)

For more information phone

IMPACT Make Your Mark on 4153 4233 **NOW!**

Places are limited

The Australian Apprenticeships Access Programme is an Australian Government initiative

😊 **New Assistant Manager – Recycling & Collection**



Assistant Manager appointed to IMPACT Make Your Mark Recycling & Collections

Congratulations to Pat Antony for her appointment as the Assistant Manager for IMPACT's Recycling & Collection service.

Pat has been with IMPACT for 6 years delivering services under the User Choice Program. She has accepted her new appointment with enthusiasm and looks forward to joining the already successful team in the running of the recycling & collection plant at University Drive in Bundaberg.

The recycling facility and staff will be featured in the local print media during National Recycling Week 6th to 12th November.

😊 **Work for the Dole complete Life Saving Club improvements**

For the last 6 weeks, Work for the Dole participants have been very busy working at Nelson Park Life Saving Club.

Work for the Dole participants have:

- built a timber retaining wall
- installed timber railing
- landscaped and laid 192 square meters of turf
- poured a concrete ramp

With the assistance of the Green Corps team they have also put in timber ramps.

With two weeks to go they are currently constructing a step/seating area. This area will be finished in time for the upcoming surf carnival.

Future projects for the crew will include:

- completion of painting the upstairs area of Kenalwyn House
- Painting and maintenance at Drynon Park Tennis courts

Not only are the participants given hands on experience in construction, they are also assisted in the many different aspects of seeking employment and preparing to enter or re-enter the workforce.

If you know of anyone interested in participating in Work for the Dole phone Sue or Emma on 4153 4233



*Above: Building of retaining wall
Left: pouring the concrete ramp*



*The Work for the Dole
Programme is an Australian
Government Initiative*

GREEN CORPS Graduation

On Tuesday 24 October 2006 the graduation was held for the most recent Green Corps team.

The team have been working on stormwater pollution prevention, regeneration of native bushland and reconstruction of creek beds at Norville Park. The focus has been on reducing erosion and pollution. The work the team has completed has made this area a more community friendly space, while reducing the impact of pollution in the area and also the Great Barrier Reef.

As a part of the team's community venture, they took away six trailer loads full of rubbish from the Elliott River and beaches.

Gary O'Sullivan tells us that "the Norville Park team have done a fantastic job and their hard work is being rewarded in the form of job offers for many of the team members. Green Corps has really proven to be a stepping stone to a better future for many".

This project has kept the team very busy for the last six months. Current team members would encourage anyone with an environmental interest to get involved, even if you're unsure about your career options this is a great way to test the water.

Job Futures/IMPACT Make Your Mark delivered the Norville Park project in partnership with Bundaberg City Council.

Over the last few weeks, recruitment for the next Green Corps has been occurring throughout the Bundaberg and Kolan communities, with 10 new team members being sought for a heritage project in the Kolan Shire.

With applications closed on the 27 October the response has been fantastic.

The next project is set to start on the 6 November 2006.

Congratulations to the Norville Park Green Corps team for doing such a great job.



*Rubbish collected
from Elliott River &
Beaches*



*Gary O'Sullivan
Green Corps Coordinator*



*Tristram Andrews
Graduate
Delivering his speech*



*Hon. Paul Neville
Member for Hinkler
presenting Nadine Price
with her graduation certificate*

*The Green Corps Programme is an
Australian Government Initiative*

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MISSION STATEMENT

IMPACT Make Your Mark provides support, employment and learning opportunities for disadvantaged people in the community

VISION

To be a Bundaberg based not for profit organisation providing support, employment and learning opportunities for the Bundaberg & District community, for the benefit of disadvantaged, unemployed and people with a disability by providing:

- **Innovative and dynamic responses to our client needs**
- **Assisting clients to overcome barriers to learning and employment**
- **Supported employment opportunities for clients with a disability**
- **Quality training in a supportive environment**