

2007 Meeting Dates

- 07 March 2007
- 06 June 2007
- 05 September 2007
- 05 December 2007

2007 Newsletter Dates

- January 2007
- April 2007
- July 2007
- October 2007

Newsletters are available on our website. If you would like the newsletter emailed, please let Glynn know and it can be easily arranged



106 – 108 Bargara Road, Bundaberg

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Welcome to 2007

The new year has started with IMPACT Make Your Mark having lots of activities happening. New courses starting, new programmes, lots of new staff to start the year. The organisation is looking at how it can best provide a service to the community throughout 2007. Some of the programmes being provided by IMPACT are as follows:

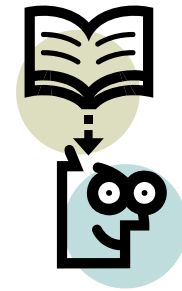
☺ **Listing of IMPACT Make Your Mark's current Services**

- Community Work Coordinator (Work for the Dole & Community Work)
- Disability Employment Network Services (capped and uncapped placements)
- Personal Support Programme
- Jobs Placement Employment & Training Programme (JPET)
- Job Capacity Assessments
- Get Set for Work (youth)
- Queenslanders Working Together (employment preparation & training)
- Skilling Queenslanders for Work (employment preparation & training)
- Community Visitors Scheme (volunteer visitors to isolated aged in aged care facilities)
- Post School Support Services (disabilities)
- IMPACT Recycling & Collections (business service unit employing people with a disability)
- Enterprise Learning for the 21st Century
- Positive Start Parenting Program
- Open Access Job Search Facility
- Green Corps
- Indigenous Employment Training & Support Services
- User Choice (Traineeship training)
- Australian Apprenticeship Access Programme
- Job Placement Service
- Fee for Service Training

Training Information

Training courses for the year will be held at IMPACT Make Your Mark from 9.30am to 11.30am on:

- **20 February 2007** **Being a Good Employee**
- **17 April 2007** **Motivation & Goal Setting**
- **19 June 2007** **Confidence Building**
- **18 September 2007** **Road Safety & Travel**



Drivers Education commences 18 July for 6 weeks

If you are interested in attending these sessions, please talk with either Clay, David, Greg or Chris

NEWS HAPPENINGS

Parliamentary Minister Changes from 30/1/2007

Nigel Scullion - Federal Community Services Minister

The Community Services portfolio currently includes responsibility for disability services (excluding the Disability Employment Network and the welfare-to-work reforms).

Joe Hockey - Minister for Employment and Workplace Relations

Ian Campbell - Minister for Human Services, with responsibility for the Job Capacity Assessment system, Centrelink and CRS Australia.

Sharman Stone - Minister for Workforce Participation, with responsibility for the Disability Employment Network and other employment services administered by DEWR.

Mal Brough - Minister for Families, Community Services and Indigenous Affairs.

ASSISTANCE WITH TRAINING

From 1 January 2007, Disability Employment Network (DEN) participants may be eligible for Work Skills Vouchers to help them improve their qualifications.

Work Skills Vouchers

The Work Skills Vouchers are an initiative of the Australian Government and will be administered by the Department of Education, Science and Training (DEST).

If you are 25 years or older and do not have Year 12 (or equivalent) or certificate level II (or higher) qualifications, you may be eligible to apply for a Work Skills Voucher worth up to \$3,000 to complete Year 12 or enrol in a vocational certificate level II course.

Eligible DEN participants will be able to access Work Skills Vouchers from 1 January 2007.



Sound Circles – Bundaberg

Join in the fun, friendship, laughter, music and sound at the Avenell Heights Hall on Wednesday 5.30pm to 7pm starting 7/02/2007. Contact Chris on 41529177 or Carmel on 41516221 or Breeze on 41541615. People of all ages, skills and abilities are wanted to join Sound Circles Bundaberg.

Evaluation of IMPACT services

Participant's Surveys have been sent out to assist in gaining feedback and your thoughts on our services and areas that we could improve upon. It would be good if you could take some time and provide this information. If you would rather talk about it, please contact Glynn to arrange a time. Thank you for your assistance.



Feedback, comments or information you would like included in the next newsletter can be given to Glynn by phoning 41534233, emailing geiser@impact.org.au or by calling in to the office.

Program Information

OPEN EMPLOYMENT

The Disability Employment Network team are working with a full capacity and have been extremely successful in obtaining employment for the participants of this program and managing all the necessary paperwork involved.

Finding the ideal job is not an easy task and we have been very lucky that employers have been keen to give our clients a chance to fill vacant positions.

We encourage clients and their parents/carers to keep in regular contact with their allocated TPO.

Alana has resigned from our Recycling & Collection and been placed in open employment at a local Takeaway. Alana quickly gained new skills and the admiration from the employers as a hard worker. Well done Alana.

Vicki completed the Re-connecting to the Workforce Retail / Hospitality course at IMPACT and was then placed as a shop assistant and has now been promoted to Night Manager. Congratulations to Vicki on her achievements.

We make a
Living by
what we
get.

We make a
Life by
what we
give.

RECYCLING & COLLECTION



Happy Special Birthday
to Brian
Hope you had a great day.

**Birthdays are good
for you;
The more you have,
The longer you live.**



Reporting to Centrelink

This is now underway and thanks to our Finance Manager for amount of time and expertise taken to work in with Centrelink requirements.



Workers Advocate – a special thanks for the tireless effort Chris Grimes offers our workers and the valuable feedback he gives to assist IMPACT's accessibility and awareness of people with disabilities. We look forward to another year.

Uniform Allocation – uniforms have been ordered for 2007 and it is expected that the supply will arrive in the next week or so. It was decided that each worker will receive a shirt for each day and to allow for easy replacements throughout the year if necessary the workers names will not be put on their shirts. Workers will be issued with a cap donated by Visy Recycling which will have their name embroidered on.

Wage Assessments & Reviews – CRS Assessors will be here from 5 March 2007 to do the next lot of wage assessments for the new workers and will be doing a review of existing workers. At this time the assessors will be looking at set competencies and workers are encouraged to focus of their duties especially with what they have learnt on workplace health and safety during this time to ensure they are compensated for their efforts. The assessment is undertaken totally independently of IMPACT and our staff have no influence with the assessor.

Inoculations – New and existing workers are encouraged to check the currency of their vaccinations to ensure they are protected from disease. Workers are to arrange reimbursement with their Supervisor or Support Worker.

Post School Services

The PSS group has re-started for a new year and activities have been planned to keep everyone busy. The new year's activity plans have been completed and each person has been involved in preparing their activities for the next few months to meet their individual goals.

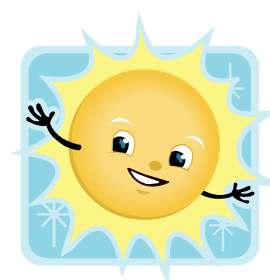
The next Market Day is planned for March 2007 and the profit will be used towards an outing later in the year.



Greg spent Christmas in Mt Isa with his Mum and brother and is having a holiday for a while. We will miss Greg and look forward to his return.

Chantel – turned the big *21* just before Christmas. A special party was enjoyed with lots of cake and fun time.

Wayne had a great time at the Planet Shakers Conference.



Time for Thought

Growing older is mandatory. Growing up is optional.



Disability Employment Network – Capped Stream
Disability Employment Network – UnCapped Stream
Business Services – Recycling & Collection
Post School Services

PO Box 694, 106-108 Bargara Road, BUNDABERG QLD 4670 Ph: 4153 4233 Email: mail@impact.org.au Website: www.impact.org.au

- ▶ Pre- Employment Training
- ▶ Job Placement
- ▶ Job Search Assistance
- ▶ Life Skills Training
- ▶ Individual assistance
- ▶ Literacy and Numeracy Training
- ▶ On the job support